

NOVUS HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2008/011165/06)

JSE share code: NVS

ISIN: ZAE000202149

("Novus" or "the Company")



APPOINTMENT OF DIRECTOR

In accordance with the JSE Listings Requirements, the board of directors of the Company ("**Board**") is pleased to announce that Mr. Phil Roux ("**Director**") has been appointed as an independent non-executive director of the Company, with effect from 22 May 2026.

Mr. Roux has over three decades of experience in the FMCG sector having held numerous executive positions inclusive of CEO, executive and non-executive directorships. Mr. Roux previously held board positions as a non-executive director at Tiger Brands, Oceana, Sea Harvest, Dairybelle, Langeberg and Ashton Foods. He has served as the CEO of Pioneer Foods, Adcorp Limited and most recently Nampak Limited, where he led a significant operational turnaround. He holds a B Com (Hons) and an MBA.

The Board confirms that a fit and proper assessment, as contemplated in the JSE Listings Requirements, was undertaken in respect of the Director and that the Board is satisfied with the outcome thereof.

The Director has provided the Company with the information to be included in the director's declaration in accordance with the JSE Listings Requirements and the Board confirms that there are no statements or disclosures to report in relation to the integrity information contained in his declaration.

The Board welcomes the Director and looks forward to his contribution to the Company.

Cape Town
20 May 2026

Sponsor
PSG Capital

