

Novus Holdings Limited
Incorporated in the Republic of South Africa
(Registration number 2008/011165/06)

JSE share code: NVS ISIN: ZAE000202149
("Novus" or "Group")

CHANGES TO THE BOARD – UPDATE

Shareholders are referred to the announcement released on SENS on 17 March 2023 wherein the board of directors of Novus ("Board") advised, in compliance with paragraph 3.59 of the JSE Listings Requirements that, *inter alia*, Mr André van der Veen, a non-executive director, had been appointed as Executive Chairman of the Board for an interim period of six months from 1 April 2023 whilst the Company engaged in the process of identifying and appointing a suitable candidate to fill the vacancy of Group Chief Executive Officer ("CEO").

Shareholders are hereby advised that to date the Board has been unable to find a suitable successor to fill the CEO position. Accordingly, the Board has extended Mr van der Veen's interim appointment as Executive Chairman for a further period of six months, to 31 March 2024, until a CEO has been appointed.

Cape Town 4 October 2023

Sponsor

Merchantec Capital