



Novus Holdings Limited  
Incorporated in the Republic of South Africa  
(Registration number 2008/011165/06)  
JSE share code: NVS ISIN: ZAE000202149  
("Novus Holdings" or "the Company")

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#### AVAILABILITY OF B-BBEE ANNUAL COMPLIANCE REPORT

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Shareholders of Novus Holdings are advised that the Company's latest 2022/2023 Broad-Based Black Economic Empowerment ("B-BBEE") certificate is available on the Company's website at: <https://novus.holdings/wp-content/uploads/2022/11/B-BBEE-VERIFICATION-CERTIFICATE-NOVUS-HOLDINGS-LIMITED-FY2022.pdf>

Novus Holdings is pleased to announce that it has retained its Level Two B-BBEE rating with the new certificate being valid until 31 October 2023.

Shareholders are further advised that the Company's annual compliance report pursuant to section 13G(2) of the B-BBEE Amendment Act No. 46 of 2013, and in accordance with paragraph 16.21(g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, has been published and is available on the Company's website at: <https://novus.holdings/wp-content/uploads/2022/11/FORM-BBEE-1-Compliance-Report-13G1-14.11.2022.pdf>

Cape Town  
14 November 2022

**Sponsor**  
Merchantec Capital