



Novus Holdings Limited
Incorporated in the Republic of South Africa
(Registration number: 2008/011165/06)
JSE share code: NVS ISIN: ZAE000202149
("Novus Holdings" or "the Company")

AVAILABILITY OF B-BBEE ANNUAL COMPLIANCE REPORT

Shareholders of Novus Holdings are advised that the Company's latest 2020/2021 Broad-Based Black Economic Empowerment ("B-BBEE") certificate is available on the Company's website at: https://novus.holdings/wp-content/uploads/2020/12/Novus-Holdings_B-BBEE-Certificate_Level-2-11-December-2020.pdf

Novus Holdings is proud to announce that it has retained its Level 2 B-BBEE rating with the new certificate being valid until 10 December 2021.

Shareholders are further advised that the Company's annual compliance report pursuant to section 13G(2) of the B-BBEE Amendment Act No. 46 of 2013, and in accordance with paragraph 16.21(g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, has been published and is available on the Company's website at <https://novus.holdings/wp-content/uploads/2020/12/FORM-BBBEE-1-Compliance-Report-13G2-JSE-2-14December2020.pdf>

Cape Town
14 December 2020

Sponsor
Merchantec Capital