



Novus Holdings Limited
(Incorporated in the Republic South Africa)
JSE share code: NVS
ISIN: ZAE000202149
Registration number: 2008/011165/06
(“Novus Holdings”, “the Company” or “the Group”)

BEE CERTIFICATE AND ANNUAL COMPLIANCE REPORT

Shareholders are advised that the Company’s latest 2019/2020 Broad-Based Black Economic Empowerment (“B-BBEE”) certificate is available on the Company’s website at:
<https://novus.holdings/wp-content/uploads/2019/12/B-BBEE-Verification-Certificate-Novus-Holdings-Limited.pdf>

Shareholders are further reminded that Novus had embarked on a full review of the B-BBEE certification process. The timing of this review coincided with the effective date of the revised B-BBEE codes on 1 December 2019, so Novus is proud to advise that the latest level 2 rating is based on the company’s most recent Annual Financial Statements, and accounts accurately for all current and relevant shareholding data under the latest codes. As a result the current new B-BBEE certificate is valid until 11 December 2020.

The submission of the Annual Compliance Report in terms of section 13G(2) of the B-BBEE Amendment Act, No 46 of 2013, to the B-BBEE Commission is in progress, and shareholders will be informed as soon as the report is available on the Company’s website.

Cape Town

13 December 2019

Sponsor: Investec Bank Limited