



Novus Holdings Limited  
(Incorporated in the Republic of South Africa)  
JSE share code: NVS  
ISIN: ZAE000202149  
("Novus Holdings", "the Company" or "the Group")

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APPOINTMENT OF CHIEF EXECUTIVE OFFICER ("CEO")

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In compliance with the JSE Listings requirements which prescribes the issuer must have an appointed chief executive officer and a chairman and these positions must not be held by the same person. The chairman must either be an independent non-executive director, or the issuer must appoint a lead independent director, in accordance with the King Code.

Shareholders are advised that Mr. Neil Birch has been formally appointed as CEO with effect from 19 June 2018. The Board will appoint a permanent replacement chairman, in the interim the Lead Independent Director, Mr. Jan Potgieter, is appointed as the Acting Chairman and will continue in his role as Lead Independent Director. The process is underway to recruit an independent chairman with relevant experience.

Cape Town

19 June 2018

Sponsor: Investec Bank Limited